Your response to the exercise will be evaluated by trained Subject Matter Experts using the “blind review” approach: meaning that your identity will not be known at the time of evaluation, to help ensure impartial evaluation of your responses. You will be evaluated on the following competencies:

* **Code Fluency:** Ability to use a range of technology solutions to address practical issues in web development. Code demonstrates an exemplary knowledge of language constructs and best practice and ability to apply thought our solution to the problem.
* **Code Quality & Consistency:** Ability to apply consistent naming, spacing, syntax, etc. Code sample includes tests.

**Guidelines for this Assessment:**

* You have **72 hour(s)** to complete the attached written exercise ‘***BEWD Coding Simulation Instructions***’. You must submit **your individual response** to this exercise within the time allotted.
* Each exercise has its own rules and instructions. Where our rules and Ad Hoc’s differ, follow our rules. Please ensure the code is short and stand-alone. Include documentation about your development environment and instructions on how to run your program. Make sure that someone familiar with your chosen language can easily run your code. Your sample must include tests and instructions on how to run those tests. Share your code as an online code repository (GitHub, GitLab, Bitbucket).

* Late submissions will not be accepted. If technical difficulties prevent you from submitting your materials before time is up, please contact your assessment coordinator as soon as possible. If your response is not received and no contact is made to address technical difficulties, you will be removed from consideration for this position.
* **SAVE** your document with your APPLICANT ID (can be found on the assessment notification email sent 3/9/21) as the title and **DO NOT** include your name anywhere in your submission. You will receive confirmation of receipt, on the next business day after your completed assessment has been received.
* The materials related to this assessment must remain confidential to prevent providing an unfair advantage to any candidate for the position.
* If, after reviewing this assessment, you do not wish to complete it, please notify the assessment coordinator of your intent to withdraw your candidacy for the position.

Failure to abide by these guidelines could result in your removal from further consideration and/or other administrative action related to future employment opportunities with the CFPB.

Should you have questions about this assessment before, during or after this process takes place, please email [CFPB\_ASSESSMENTS@cfpb.gov](mailto:CFPB_ASSESSMENTS@cfpb.gov).

If you have other questions about your application, the CFPB, or the hiring process, please contact [CFPBINQUIRIES@FISCAL.TREASURY.GOV](mailto:CFPBINQUIRIES@FISCAL.TREASURY.GOV).